Lake Erie College of Osteopathic Medicine

Rights and Options for Victims of Sexual Assault, Domestic Violence, Dating Violence, Stalking, and Sexual Harassment

If, as a member of the LECOM community, you are the victim of sexual assault, domestic violence, dating violence, stalking, or sexual harassment there are several options for you to follow.

CRIME REPORTING

Any person who is the victim of a crime, including but not limited to sexual assault, domestic violence, dating violence, stalking, and sexual harassment either on or off campus, is encouraged, but not mandated, to report the incident to the appropriate law enforcement agency.

If you are in immediate danger and need and want help, contact local law enforcement. Call 911 in an emergency, or one of the following police department phone numbers depending upon your location. If you prefer, the LECOM Police and Security Office and/or Seton Hill University Police Department, can contact local law enforcement for you.

Erie, Pennsylvania
Erie Police Department
(814) 870-1125

Millcreek Police Department
(814) 833-7777

Pennsylvania State Police Department
(814) 898-1641

LECOM Campus Police and Security Office
Located inside the north entrance
1858 West Grandview Boulevard
Erie, Pennsylvania 16509
(814) 866-8415
If an officer is not at the desk, callers may leave a message or call the cell phone of the officer on duty at (814) 434-3927.

Bradenton, Florida
Manatee County Sheriff
(941) 747-3011

Bradenton Police Department
(941) 932-9300

LECOM Security Office for the College of Medicine & School of Pharmacy
Located inside the southwest entrance
5000 Lakewood Ranch Boulevard
Bradenton, Florida 34211
(941) 782-5908
LECOM Security Office for the School of Dental Medicine
Located inside the south entrance
4800 Lakewood Ranch Boulevard
Bradenton, Florida 34211
(941) 405-1520

DeFuniak Springs, Florida
Walton County Sheriff DeFuniak Springs Police Department
(850) 892-8111 (850) 892-8513

Security Office for LECOM DeFuniak Springs Dental Offices
Located inside the main entrance
101 Lecom Way
DeFuniak Springs, Florida 32435
(850) 951-0200

Greensburg, Pennsylvania
Greensburg Police Department Pennsylvania State Police
(724) 834-3800 (724) 832-3288

Seton Hill University (SHU) Police Department
Room 115 Administrative Annex
One Seton Hill Drive
Greensburg, PA 15601
Dial 4-9-9-9 from Seton Hill University phones
Dial (724) 830-4999 from non-SHU and non-LECOM phones (Police Chief (724) 830-4998)
Dial 9-724-830-4999 from LECOM phones

RECOMMENDED ACTIONS

If you are the victim of sexual assault, domestic violence, dating violence, stalking, or sexual harassment it is recommended that you:

- Preserve any physical evidence that may prove that an incident of sexual assault, domestic violence, dating violence, stalking, or sexual harassment occurred and/or to obtain a protective order.
- You may need to get an immediate medical examination and treatment.
- The examination will determine if you need treatment for injuries or sexually transmitted diseases or pregnancy.
- The examination will also result in the collection of evidence that can be used to identify and convict your attacker.
- You can seek medical attention on your own instead of in conjunction with a report to the police.
- The hospital will treat you and collect the necessary evidence.
- The hospital will notify the police and rape crisis center on your behalf; however, it is your decision to make if you want them involved.
• Even if you do not think that you want to press charges at the time of the medical examination and treatment, it is important to obtain the evidence in case you change your mind at a later date.
• You can seek the services of counselors who specialize in assisting victims and the families of victims of these crimes. These counselors can give advice, assistance, and accompany you through the process. LECOM personnel will assist you in contacting counselor(s) if you request this assistance. Counseling services are listed immediately below.

CRIME VICTIM COUNSELING SERVICES

Erie, Pennsylvania Resources
Crime Victim Center of Erie County
24 hour hotline: (814) 455-9414

Safe Harbor Mental Health
24 hour Crisis Center: (814) 456-2014
Outpatient Clinic: (814) 459-9300

Safe Net Erie (domestic violence)
24 hour crisis hotline: (814) 454-8161
Main number: (814) 455-1774

Millcreek Community Hospital
Main hospital number: (814) 864-4031, ask for Behavioral Health

Stairways Behavioral Health
(888) 453-5806

Bradenton, Florida Resources
Bradenton- Hope Family Services, Inc.
(941) 747-7790

Rape Crisis Hotline - Bradenton
(941) 708-6059

Safe Place and Rape Crisis Center - Sarasota
24 hour hotline: (941) 365-1976

Centerstone Crisis Center
(941) 782-4600

Bayside Center for Behavioral Health
Sarasota Memorial Hospital
24 hour clinical assessment: (941) 917-7760
Coastal Behavioral Health, Sarasota
24 hour Crisis Stabilization Unit: (941) 364-9355
Assessments: (941) 552-1950

DeFuniak Springs, Florida Resources
Shelter House, Domestic and Sexual Violence Center
Domestic Violence 24 hour hotline: (850) 863-4777 or (800) 442-2873
Sexual Assault 24 hour helpline: (850) 226-2027

Greensburg, Pennsylvania Resources
Rape Crisis Center (Pittsburgh Action against Rape)
24 hour helpline: (866) 363-7273
(412) 431-5665

Westmoreland Mental Health Crisis Intervention Hotline
24 hour hotline: (800) 836-6010

Center for Victims of Violence and Crime
24 hour hotline: (866) 644-2882

UNUM WORK-LIFE BALANCE EMPLOYEE ASSISTANCE PROGRAM

The UNUM Work-Life Balance Employee Assistance Program (“EAP”) is available at no charge to LECOM students and employees. Calls are kept confidential within the constraints of the law. The EAP has counselors available 24 hours per day, 365 days per year by calling (800) 854-1446 (English) or (877) 858-2147 (Spanish) or via its website at www.lifebalance.net; user ID and password: lifebalance. The EAP is available to assist employees with personal or professional problems. Additional information concerning UNUM is available on the LECOM Portal by clicking on the Human Resources tab and then selecting UNUM Documents.

HIGHMARK BLUES ON CALL

For students or employees who participate in Highmark Insurance, Highmark has the Blues On Call 24 hour nurse line that members can access for referrals to behavioral health coaching. The number is 1-888-BLUE-428 or 1-888-258-3428.

PROTECTIVE ORDER

It may be possible for you to obtain a court order requiring the abuser to stop doing certain acts such as abusing you, contacting you, or coming near you and may make the abuser do things such as leaving your home. In addition, it may be possible to impose temporary custody of children and temporary child support, if appropriate. In Pennsylvania it is termed a Protection from Abuse (PFA) order. In Florida it is termed an Injunction for Protection Against Domestic Violence, or a restraining order. If such an order is obtained, it is important to inform your employer so that appropriate accommodations can be made to ensure your safety and well-being.
obtained from the local court and properly served on the abuser (by law enforcement and not you) and the abuser then violates the order, the abuser may be arrested by the police. To begin the process to obtain a protective order you can go to the courthouse in the county where you live to complete forms or obtain an attorney to assist you. If you have obtained a protective order that has been properly served on the abuser, kindly provide a copy to the LECOM Police and Security Office (Erie, Pennsylvania or Bradenton, Florida) or to the Seton Hill University Police Department (Greensburg, Pennsylvania).

CONFIDENTIALITY IN REPORTING A CRIME

It is critical for the safety of the entire LECOM community that all incidents are reported immediately so that the LECOM Police and Security Department, the Seton Hill University Police Department, or local law enforcement can investigate the situation and determine if follow-up actions are required, including LECOM issuing a timely warning or emergency notification. If crimes are never reported, little can be done to help other members of the community from also becoming victims. LECOM community members are encouraged to report crimes promptly and to participate in and support crime prevention efforts. If you are the victim of a crime, including but not limited to sexual assault, domestic violence, dating violence, stalking, or sexual harassment but do not want to pursue action within a LECOM disciplinary system, please consider filing a voluntary, confidential report. Depending upon the circumstances of the crime you are reporting, you may be able to file a report while maintaining your confidentiality. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential, while taking steps to ensure your safety and the safety of others. A confidential report allows LECOM to compile accurate records on the number and types of incidents occurring on our campuses. Reports filed in this manner are counted and disclosed in the Annual Security Report. In limited circumstances, your confidentiality may not be able to be assured and in that circumstance, you will be informed. Anyone may call to report a crime. Callers may remain anonymous.

Although a criminal investigation and prosecution for the offense is the recommended course of action in cases of sexual assault, domestic violence, dating violence, stalking, and sexual harassment, the ultimate decision for such action rests with the victim. Should the victim decide against law enforcement involvement, an administrative disciplinary process may still be invoked if a LECOM employee or student is the alleged offender.

Victims are encouraged to report incidents of sexual assault, domestic violence, dating violence, stalking, and sexual harassment to the Institutional LECOM Title IX Coordinator or a Deputy Coordinator.

LECOM Title IX Institutional Coordinator and Deputy Coordinators

Institutional Title IX Coordinator

Aaron E. Susmarski, J.D.
Institutional Director of Human Resources
(814) 860-5101
asusmarski@lecom.edu
LECOM Erie

Dr. Melanie Dunbar, Deputy Coordinator
Director of Behavioral Health
(814) 866-8160
mdunbar@lecom.edu

Dr. Christine Kell, Deputy Coordinator
Associate Dean of Preclinical Education Emeritus
Director of Leadership and Board Preparation
(814) 866-8169
ckell@lecom.edu

LECOM Bradenton (including dental clinic at DeFuniak Springs)

Ronald Shively, Deputy Coordinator
Director of Student Affairs
(941) 782-5930
rshively@lecom.edu

Dr. Katherine Tromp, Deputy Coordinator
Associate Dean for Florida Pathways
(941) 782-5644
ktromp@lecom.edu

LECOM at Seton Hill

Dr. Irving (Irv) Freeman, Deputy Coordinator
Vice President for LECOM at Seton Hill
(724) 552-2870
ifreeman@lecom.edu

If the alleged perpetrator is a LECOM employee or student, the procedural process will be as follows:

- Disciplinary action and sanctions for the alleged crimes of sexual assault, domestic violence, dating violence, or stalking will be determined by a review process according to the procedures defined in the *Policy Statement on Title IX Compliance and Affirmation of the Prohibition of Sexual Harassment, Misconduct or Violence* document. This document may be found in the Student, Staff, and Faculty handbooks and on the LECOM website.
- There will be a prompt, fair, and impartial investigation and resolution.
- The standard of evidence in the disciplinary proceedings regarding allegations of sexual assault, domestic violence, dating violence, or stalking is preponderance of the evidence. A decision using
the standard of evidence of preponderance of the evidence means that it will be determined based on the evidence presented that it is more likely than not that the offense did or did not occur.

- Both accuser and accused are entitled to the same opportunities to have others present during campus disciplinary proceedings.
- Both accuser and accused will be simultaneously informed in writing of the outcome of any campus disciplinary proceeding brought forth alleging sexual assault, domestic violence, dating violence, or stalking as well as appeal procedures. Both shall also be notified of any change prior to the time the results become final and when the results become final.
- If a final determination is made that a LECOM employee or student did perpetrate sexual assault, domestic violence, dating violence, or stalking, the offending employee or student is subject to the range of disciplinary sanctions specified in the Policy Statement on Title IX Compliance and Affirmation of the Prohibition of Sexual Harassment, Misconduct or Violence document up to and including termination and/or expulsion. Determinations by a criminal court may separately occur if criminal proceedings are initiated which is separate from LECOM’s disciplinary proceedings.

INTERIM MEASURES

- Following an allegation of sexual assault, domestic violence, dating violence, or stalking being asserted to LECOM, a student accuser may request a change in a facet of the academic setting. This request will trigger an identification of the available options and LECOM will make reasonable changes. These are available regardless of whether the victim chooses to report the crime to campus police or local law enforcement.
- If the accuser is a LECOM employee, the employee may request a change in employment aspects and LECOM will make reasonable changes.
- Reasonable changes may include, among others, restrictions on contact, course schedule or work schedule alteration, or a leave of absence.
- If applicable, student financial aid guidance is available.
- Counseling may be facilitated. Some counseling options are listed above.